

**EEO PUBLIC FILE REPORT
AUGUST 1, 2018 - JULY 31, 2019**

I. Employment Unit: Employment Unit: WTAD AM, WCOY FM, WQCY FM (Quincy, Illinois) KGRC FM (Hannibal, Missouri), KZZK FM (New London, Missouri)

II. Vacancies filled in period:

Job Title	Hire Date	Recruitment Sources [Listed by #]	Referred By
Part-time Board Op	11/23/18	13	Salesperson
Part-Time Traffic	10/04/18	6	

III. Recruitment Sources

	RS Information	Entitled to Vacancy Notification (Y/N)	# of Interviewees over 12months
1	Illinois Center for Broadcasting Carl Jackson 200 West 22nd St., 202 STE Lombard, Ill. 60148 cjackson@beonair.com	N	0
2	Broadcast Center Don Golaszewski 2350 Hampton St. Louis, Mo. placement@broadcastcenterinfo.com	N	0
3	The Quincy Herald Whig 130 South 5 th , Quincy, Illinois, 62301 217-222-7600	N	0
4	STARadio Corp 329 Maine Quincy, Illinois 62301 217-2244102	N	0

5	All Access Website http://www2.allaccess.com/	N	0
6	Indeed.com Website Tyler Rossi trossi@indeed.com	N	5
7	Quincy University 1800 College Ave Quincy, Illinois 62301 Nora Baldner schnano@quincy.edu	N	0
8	Culver Stockton College 1 College Hill, Canton, Mo. 63435 Tyler Tomlinson ttomlinson@culver.edu	N	0
9	John Wood Community College 1301 S. 48 th , Quincy, Ill. 62305 Mike Terry terry@jwcc.edu	N	0
10	Missouri Broadcasters Association PO Box 104445 Jefferson City, MO 65110-4445 Mark Gordon mba@mbaweb.org	N	0
11	Truman State University Dr. Michelle Kleine Department of Communication 1103 Barnett Hall 100 E Normal St, Kirksville, MO 63501 mkleine@truman.edu	N	0
12	Illinois Department of Employment Security P.O. Box 889 Quincy, Ill. 62301 John Richmiller John.richmiller@illinois.gov	N	0
13	Individual Referral		1

IV. Recruitment Initiatives.

- From August 1, 2018 thru July 31, 2019, STARadio ran 3135-30 second EEO related commercials, 627 on WTAD-WCOY-WQCY-KZZK-KGRC.

