

EEO PUBLIC FILE REPORT
 AUGUST 1, 2023 – JULY 31, 2024

**I. Employment Unit: WKAN AM 1320/FM 101.3 Kankakee, IL
 WYKT (FM) 105.5 Wilmington, IL
 WXNU (FM) 106.5 St. Anne, IL**

II. Vacancies filled in period:

Job Title	Hire Date	Recruitment Sources [Listed by #]	Referred By
Sales Acct Executive	9/5/23	4,5	5

III. Recruitment Sources

Number	Name and Information	Entitled to Notification (Y/N)	No. Of Interviewees
1	Olivet Nazarene University Contact: Cathy Lundmark Counseling and Career Services One University Ave. Bourbonnais, IL 60914 (815) 939-5011	N	0
2	Kankakee Community College Contact: Mary Posing P.O. Box 888 Kankakee, IL 60901 (815) 802-8100	N	0

3	YWCA Contact: Sandra Knight 1086 East Court St. Kankakee, IL 60901 (815) 933-4516	N	0
4	Daily Journal Contact: Marsha Hellmuth 8 Dearborn Square Kankakee, IL 60901 (815) 937-3300	N	0
5	WKAN/WYKT/WXNU Radio (Recruitment Radio Commercial) Contact: Bill Jones 70 Meadowview Center Suite 400 Kankakee, IL 60901 (815) 935-9555	N	3
6	Current or Former Employee Referral	N	1
7	www.allaccess.com	N	0
8	Illinois Center for Broadcasting Contact: Don Clark 530 S. State St. Chicago, IL 60605 (312) 884-8000	N	0
9	Joliet Herald News 2175 Oneida St. Joliet, IL 60435 (815) 773-7151	N	0
10.	The Myers Group Inc. Contact: Donna Meredith Bourbonnais, IL (815) 929-1900 www.myersgroupinc.com	N	0
		Total Interviewees	4

IV. Recruitment Initiatives:

- (a) Ran local recruitment commercials on AM 1320/FM101.3 WKAN, 106.5 FM WXNU, and 105.5 FM WYKT. The commercials aired between August 1st, 2023 and July 31st, 2024. The ads ran between 12am-12am and were 30 seconds in length.
- (b) Recruitment ads ran on WKAN, WXNU, WYKT 8/1-8/20, 2023, for the open Sales Account Executive position---total of 780 ads. The position was filled 9/5/23.
- (c) Participated as a sponsor of the Diversity Employment Day Career Fair, Chicago, 9/6/23.
- (d) Discussed radio as a career with four preteens from the Illinois TeenReach Program. On October 13th, 2023, On-Air Personality Ron Jackson led the four preteens on a tour of the radio stations and had them record mock weather reports, news reports, and interviews.
- (e) 28 kindergarteners, along with 3 teachers, from Steuben Elementary in Kankakee, IL visited the studios of AM 1320/FM 101.3 WKAN, 106.5 FM WXNU, and 105.5 FM WYKT in February 2024. Operations Manager Joshua Carman, Senior Sales Executive Sean Delby, WKAN On Air Host Ron Jackson, and WXNU On Air Host Bill Yohnka spoke to them about the radio industry, including both being on air and selling commercials. They were given a tour of the studios and learned how to speak into a studio microphone and record. They also were taught about the importance of weather reports on the radio.