

EEO PUBLIC FILE REPORT  
 AUGUST 1, 2019 – JULY 31, 2020

**I. Employment Unit: WKAN AM 1320/FM 101.3 Kankakee, IL  
 WYKT (FM) 105.5 Wilmington, IL  
 WXNU (FM) 106.5 St. Anne, IL**

**II. Vacancies filled in period:**

Job Title	Hire Date	Recruitment Sources [Listed by #]	Referred By
NONE			

**III. Recruitment Sources**

Number	Name and Information	Entitled to Notification (Y/N)	No. Of Interviewees
1	Olivet Nazarene University Contact: Cathy Lundmark Counseling and Career Services One University Ave. Bourbonnais, IL 60914 (815) 939-5011	Y	0
2	Kankakee Community College Contact: Mary Posing P.O. Box 888 Kankakee, IL 60901 (815) 802-8100	Y	0

3	YWCA Contact: Sandra Knight 1086 East Court St. Kankakee, IL 60901 (815) 933-4516	Y	0
4	Daily Journal Contact: Marsha Hellmuth 8 Dearborn Square Kankakee, IL 60901 (815) 937-3300	N	0
5	WKAN/WYKT/WXNU Radio (Recruitment Radio Commercial) Contact: Bill Jones 70 Meadowview Center Suite 400 Kankakee, IL 60901 (815) 935-9555	N	0
6	Current or Former Employee Referral	N	0
7	www.allaccess.com	N	0
8	Illinois Center for Broadcasting Contact: Don Clark 530 S. State St. Chicago, IL 60605 (312) 884-8000	Y	0
9	Joliet Herald News 2175 Oneida St. Joliet, IL 60435 (815) 773-7151	N	0
10.	The Myers Group Inc. Contact: Donna Meredith Bourbonnais, IL (815) 929-1900 www.myersgroupinc.com	N	0
		Total Interviewees	0

**IV. Recruitment Initiatives:**

- (a) Participated in a News and Production Internship with a student from Olivet Nazarene University in Bourbonnais, IL. This student worked closely with WKAN Program Director Joshua Carman, helping in the production and news departments from January 2020 through May 2020.

- (b) Ran 1,872 local recruitment commercials on AM 1320/FM101.3 WKAN, 106.5 FM WXNU, and 105.5 FM WYKT. The commercials aired from August 1, 2019-July 31, 2020. The ads ran between 12am-12am and were 30 seconds in length.
- (c) STARadio was a participating sponsor of the 20<sup>th</sup> Annual Chicago Diversity Employment Day Career Fair on April 18, 2020. Due to the pandemic, the event has been rescheduled for October 8, 2020.
- (d) STARadio Kankakee made a monetary donation and co-sponsored the Ed Munda Scholarship Fund at Kankakee Community College in memory of Ed Munda, a former long-time on-air employee of the company who passed away in May 2020. The scholarship will be awarded to a Communications student.
- (e) On-Air Talent from STARadio Kankakee conducted an in-person presentation on radio broadcasting to students of Kankakee Junior and Senior High Schools in September 2019.