

EEO PUBLIC FILE REPORT
AUGUST 1, 2018 – JULY 31, 2019

I. Employment Unit: **WKAN AM 1320/FM 101.3 Kankakee, IL**
WYKT (FM) 105.5 Wilmington, IL
WXNU (FM) 106.5 St. Anne, IL

II. Vacancies filled in period:

Job Title	Hire Date	Recruitment Sources [Listed by #]	Referred By

III. Recruitment Sources

Number	Name and Information	Entitled to Notification (Y/N)	No. Of Interviewees
1	Olivet Nazarene University Contact: Cathy Lundmark Counseling and Career Services One University Ave. Bourbonnais, IL 60914 (815) 939-5011	Y	0
2	Kankakee Community College Contact: Mary Posing P.O. Box 888 Kankakee, IL 60901 (815) 802-8100	Y	0

3	YWCA Contact: Sandra Knight 1086 East Court St. Kankakee, IL 60901 (815) 933-4516	Y	0
4	Daily Journal Contact: Marsha Hellmuth 8 Dearborn Square Kankakee, IL 60901 (815) 937-3300	N	0
5	WKAN/WYKT/WXNU Radio (Sales Recruitment Radio Commercial) Contact: Bill Jones 70 Meadowview Center Suite 400 Kankakee, IL 60901 (815) 935-9555	N	0
6	Current or Former Employee Referral	N	0
7	www.allaccess.com	N	0
8	Illinois Center for Broadcasting Contact: Don Clark 530 S. State St. Chicago, IL 60605 (312) 884-8000	Y	0
9	Joliet Herald News 2175 Oneida St. Joliet, IL 60435 (815) 773-7151	N	0
10.	The Myers Group Inc. Contact: Donna Meredith Bourbonnais, IL (815) 929-1900 www.myersgroupinc.com	N	0
		Total Interviewees	0

IV. Recruitment Initiatives:

- (a) Participated in a News and Production Internship with Aaron Newsome, a student from Olivet Nazarene University in Bourbonnais, IL. This student worked closely with WKAN Program Director Joshua Carman, helping in the production and news departments. This student worked from May 2019 through the fall of 2019.

- (b) Ran 627 local recruitment commercials on AM 1320/FM 101.3 WKAN, 106.5 FM WXNU, and 105.5 FM WYKT from August 1st, 2018 through July 31st, 2019. The ads ran between 12am-12am and were 30 seconds in length.

- (c) Ran commercials leading up to the 19th Annual Diversity Employment Day Career Fair in Chicago, IL. The fair, presented by City Career Fair, was held in Chicago on April 18th, 2019. The commercials aired on AM 1320/FM 101.3 WKAN, 106.5 FM WXNU, and 105.5 FM WYKT.