

**EEO PUBLIC FILE REPORT
DECEMBER 1, 2022-NOVEMBER 30, 2023**

I. Employment Unit: Employment Unit: KXGF-AM, KQDI-AM, KQDI-FM, KINX-FM, KIKF-FM, KWGF-FM serving Great Falls, MT

II. Vacancies filled in period:

Job Title	Hire Date	Recruitment Sources [Listed by #]	Referred By
Account Executive (Sales)	9/26/23	1	

III. Recruitment Sources

	RS Information	Entitled to Vacancy Notification (Y/N)	# of Interviewees over 12months
1	STARadio Corp. 1300 Central Avenue West Great Falls, MT 59404	N	5
2	Employer Support of the Guard and Reserve 401 63 rd Street South Great Falls, MT 59405	N	0
3	Express Employment Professionals 220 6 th Street South Great Falls, MT 59405	N	0
4	US Dept of Veterans Affairs P.O. Box 188 Fort Harrison, MT 59636-0188	N	0

5	All Access Website http://www.allaccess.com/	N	0
6	Great Falls Tribune 205 River Drive South Great Falls, MT 59401	N	0
7	Society of Broadcast Engineers, Inc 9102 North Meridan Street, Suite 150 Indianapolis, IN 46260	N	0
8	MT Dept of Labor P.O. Box 1728 Helena, MT 59624-1728	N	0
9	Carroll College 1601 North Benton Avenue Helena, MT 59601	N	0
10	Montana Broadcasters Association 18 Ruby Road Clancy, MT 59634	N	0
11	Helena Vo Tech Center 1115 North Roberts Helena, MT 59601	N	0
12	University of Great Falls 1301 20 th Street South Great Falls, MT 59405	N	0
13	Great Falls Job Service 1018 7 th Street South Great Falls, MT 59405	N	0

IV. Recruitment/Other Initiatives.

- From December 1, 2022 thru November 30, 2023, STARadio aired 2184, :30 second EEO related commercials, 364 on each station, M-Su, 6a-7p.

- On May 17, 2023, KIKF-FM conducted a live no charge remote broadcast at the Great Falls Career Expo. The event was supported with a total 451 no charge commercials airing from 5/6-17 on all stations. In addition, STARadio participated as an exhibitor.
- From 5/26/23 thru 8/20/23, STARadio aired 3724 recruitment ads across all stations, 6a-12m, M-Su, for Account Executive position.
- On September 26, 2023, STARadio's Director of Sales and one Account Executive attended a sales training clinic conducted by the Montana Broadcasters Association.

