

EEO PUBLIC FILE REPORT
 AUGUST 1, 2020 – JULY 31, 2021

**I. Employment Unit: WKAN AM 1320/FM 101.3 Kankakee, IL
 WYKT (FM) 105.5 Wilmington, IL
 WXNU (FM) 106.5 St. Anne, IL**

II. Vacancies filled in period:

Job Title	Hire Date	Recruitment Sources [Listed by #]	Referred By
NONE			

III. Recruitment Sources

Number	Name and Information	Entitled to Notification (Y/N)	No. Of Interviewees
1	Olivet Nazarene University Contact: Cathy Lundmark Counseling and Career Services One University Ave. Bourbonnais, IL 60914 (815) 939-5011	N	0
2	Kankakee Community College Contact: Mary Posing P.O. Box 888 Kankakee, IL 60901 (815) 802-8100	N	0

3	YWCA Contact: Sandra Knight 1086 East Court St. Kankakee, IL 60901 (815) 933-4516	N	0
4	Daily Journal Contact: Marsha Hellmuth 8 Dearborn Square Kankakee, IL 60901 (815) 937-3300	N	0
5	WKAN/WYKT/WXNU Radio (Recruitment Radio Commercial) Contact: Bill Jones 70 Meadowview Center Suite 400 Kankakee, IL 60901 (815) 935-9555	N	0
6	Current or Former Employee Referral	N	0
7	www.allaccess.com	N	0
8	Illinois Center for Broadcasting Contact: Don Clark 530 S. State St. Chicago, IL 60605 (312) 884-8000	N	0
9	Joliet Herald News 2175 Oneida St. Joliet, IL 60435 (815) 773-7151	N	0
10.	The Myers Group Inc. Contact: Donna Meredith Bourbonnais, IL (815) 929-1900 www.myersgroupinc.com	N	0
		Total Interviewees	0

IV. Recruitment Initiatives:

- (a) Participated in a News and Production Internship with Renee Witvoet a student from Olivet Nazarene University in Bourbonnais, IL. This student worked closely with STARadio Operations Manager Joshua Carman, helping in the production and news departments. This student worked from May 2021 through July 2021.

- (b) Sponsored the Annual Chicago Diversity Employment Day City Career Fair on April 23rd, 2021 in Chicago, IL. Ran a total of 188 ads promoting the fair from April 12, 2021 through April 23, 2021. 60 ads aired on AM 1320/FM 101.3 WKAN. 36 ads aired on 106.5 FM WXNU. 92 ads aired on 105.5 FM WYKT.

- (c) Ran 1,872 local recruitment commercials on AM 1320/FM101.3 WKAN, 106.5 FM WXNU, and 105.5 FM WYKT. The commercials aired between January 4th, 2020 and December 31st, 2020. The ads ran between 12am-12am and were 30 seconds in length.