

EEO PUBLIC FILE REPORT
 AUGUST 1, 2016 – JULY 31, 2017

I. Employment Unit: WKAN AM 1320/FM 101.3 Kankakee, IL
 WYKT (FM) 105.5 Wilmington, IL
 WXNU (FM) 106.5 St. Anne, IL

II. Vacancies filled in period:

| Job Title | Hire Date | Recruitment Sources [Listed by #] | Referred By |
|------------------|-----------|--------------------------------------|-------------|
| Program Director | 3/20/17 | 1-3, 5,7,8 | 7 |
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III. Recruitment Sources

| Number | Name and Information | Entitled to Notification (Y/N) | No. Of Interviewees |
|--------|---|-----------------------------------|---------------------|
| 1 | Olivet Nazarene University Contact: Cathy Lundmark Counseling and Career Services One University Ave. Bourbonnais, IL 60914 (815) 939-5011 | Y | 0 |
| 2 | Kankakee Community College Contact: Mary Posing P.O. Box 888 Kankakee, IL 60901 (815) 802-8100 | Y | 0 |

| | | | |
|-----|---|-----------------------|---|
| 3 | YWCA Contact: Sandra Knight 1086 East Court St. Kankakee, IL 60901 (815) 933-4516 | Y | 0 |
| 4 | Daily Journal Contact: Marsha Hellmuth 8 Dearborn Square Kankakee, IL 60901 (815) 937-3300 | N | 0 |
| 5 | WKAN/WYKT/WXNU Radio (Sales Recruitment Radio Commercial) Contact: Bill Jones 70 Meadowview Center Suite 400 Kankakee, IL 60901 (815) 935-9555 | N | 0 |
| 6 | Current or Former Employee Referral | N | 0 |
| 7 | www.allaccess.com | N | 5 |
| 8 | Illinois Center for Broadcasting Contact: Don Clark 530 S. State St. Chicago, IL 60605 (312) 884-8000 | Y | 0 |
| 9 | Joliet Herald News 2175 Oneida St. Joliet, IL 60435 (815) 773-7151 | N | 0 |
| 10. | The Myers Group Inc. Contact: Donna Meredith Bourbanais, IL (815) 929-1900 www.myersgroupinc.com | N | 0 |
| | | Total Interviewees | 5 |

IV. Recruitment Initiatives:

- (a) Participated in a Production and News Internship with Kurt Arnold, a student at Olivet Nazarene University in Bourbonnais, IL. This student worked closely with Joshua Carman, helping in the production and news departments. This student worked from May 11, 2015 through August, 2016. Kurt was hired on part-time following the internship.

- (b) Ran a local recruitment commercial on AM 1320/FM 101.3 WKAN, 106.5 FM WXNU, and 105.5 FM WYKT from August 1st, 2016 through July 31st, 2017.
- (c) Ran a commercial leading up to the 17th Annual Diversity Employment Day Career Fair in Chicago. The fair, presented by City Career Fair, was held in Chicago on April 25th.
- (d) WKAN Morning Show hosts, Bill Yohnka and Allison Beasley, attended a career day in Kankakee School District 111 to talk about a career in radio. Bill also conducted a presentation on a radio career at the Kankakee Area Career Center.